



MANX JET CENTRE

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Version	Reviewed and Approved By	Reason for Amendment	Date Released
1.0	Fiona Langton, Sharmini Menon and Caroline Wood	New Standard	June 2025

Our Commitment to Combating Modern Slavery and Human Trafficking

This statement sets out the steps that Manx Jet Centre has taken and continues to take to understand and mitigate the potential risks of modern slavery and human trafficking in our own business and supply chains. This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 for the financial year ending for this published year.

We, Manx Jet Centre, are committed to improving our practices to combat slavery and human trafficking in our business and supply chain. Modern slavery is a crime and a violation of fundamental human rights.

It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Our Organisation Structure and Supply Chains

We at the Manx Jet Centre operate as an aircraft ground handling company with a base location on the Isle of Man, with support from other business fractions located in the United Kingdom, and Europe. We provide a range of ground support services for arriving and departing aircraft, including assistance to flight crews, passengers, and their associated travel requirements. These services can encompass transport arrangements, catering, laundry, hotel bookings, aircraft refuelling, and other key ground handling functions.

Our core operational base is located in the Isle of Man, at the main Airport, with additional support provided through various partnerships and suppliers across the wider region.

Our supply chains are diverse and include a mix of local service providers, regional partners, and, where necessary, global organisations to support the varied needs of our clientele. We engage with a broad spectrum of suppliers, from small and medium-sized enterprises to large multinational corporations and specialist vendors, depending on the specific services required.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

Due Diligence Processes

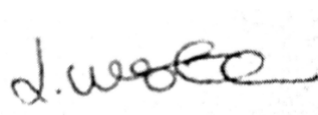
We undertake due diligence processes to identify, assess, and manage the risk of modern slavery and human trafficking within our operations and supply chains.

Supplier Risk Assessment: We assess new and existing suppliers based on various risk factors, including geographical location (countries with a high prevalence of modern slavery), industry sector (high-risk sectors like manufacturing, construction, agriculture), and the nature of the goods or services provided.

Compliance with this statement

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this statement.

You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

A handwritten signature in black ink, appearing to read 'L. Western', is positioned above the printed name and date.

Lisa Western – General Manager
June 2025